

Employees of Tomorrow

Luncheon & Awards Ceremony Program Annual Report 2007-2008

ACHIBUITO STOP AT A TIME!

August 20th, 2008

Scholarship Recipients



Araz Khodabakhshi, Varduhi Mkhitaryan, Arpi Shamirzeian, Anait Akopchikyan, Daisy Ruiz. Not Pictured: Ani Orujyan.

2007 - 2008 Youth Participants & Staff



Photo taken by 🗱 🖦 🖦



Luncheon & Awards Ceremony Wednesday, August 20, 2008

SLIDE SHOW AND LUNCH

PIANIST PERFORMANCE
MAXIMILIAN MAZZOLA

WELCOME AND FLAG SALUTE

OPENING REMARKS

COMMUNITY PARTNERSHIP AWARD
THE GAS COMPANY

EMPLOYER OF THE YEAR AWARD GLENDALE WATER AND POWER

CORPORATE PARTNERSHIP AWARD
GLENDALE KIA

FRIEND OF YOUTH AWARD STATE ASSEMBLYMEMBER PAUL KREKORIAN LEONARD COLLINS

LEGACY AWARD
IN MEMORY OF REVERAND MARK JAUFMANN
PRESENTED TO GLENDALE MEMORIAL HOSPITAL

OUTSTANDING YOUTH WORKDER OF THE YEAR AWARDS

SCHOLARSHIP PRESENTATION
THE GAS COMPANY (2)
KAISER PERMANENTE
FISCAL CREDIT UNION
GLENDALE LATINO ASSOCIATION
GLENDALE COMMUNITY FOUNDATION

CLOSING REMARKS



Glendale Youth Alliance: Board of Directors



Names on Board:

Ist Row: Patrícia Carlos, Secretary: Jeanett Cordon, Vice Chair: Leonard Collins, Chair: Tina Osborn, Karine Grigoryan 2nd Row: Rob Mikitarian, Annette Vartanian Jackson, Aylin Isayan, Lt. Gary Montecuollo

3rd Row: Susan Hunt, Ríta Hadjimanoukian, Carmen Del Castillo, Karina Manukyan, Adrin Nazarian

4th Row: Chief Harold Scoggins, Evelyn Van Orden, Erik Zograbian, Eric Sahakian

Not Pictured: Art Resendez, Treasurer & Bonnie Butler

Dear Guests,

As chair of the Glendale Youth Alliance Board, I am pleased to welcome you to the 15th Annual "Our Youth Achieving Success One Step At A Time" Luncheon and Awards Ceremony. The GYA continues improving the lives of at risk youth and provides guidance and life skills necessary to succeed in the work force. In the past fifteen years over 4,000 youth have completed our programs and have become productive citizens who give back to our community.

It is an honor to recognize our youth, the scholarship recipients and pay special tribute to our awardees. Their contributions to this organization are admirable. Additionally, the support of our sponsors and community partners is sincerely appreciated and enables us to serve a higher number of youth each year.

Investing in our young people today ensures a positive future for us all. Thank you again for all that you do to help us grow our youth into the "Employees of Tomorrow."

Sincerely, Leonard Collins, Chair Glendale Youth Alliance



Glendale Youth Alliance Annual Report of Activities & Outcomes

2007 ~ 2008 Program Year

The Mission of the Glendale Youth Alliance (GYA) is to promote, facilitate, and provide employment opportunities for Glendale youth ages 14-21. Since its incorporation in 1993, GYA has provided employment and training to over 4,000 youth. For more information about the programs, please visit our website at www.glendaleyouthalliance.com

Summer Youth Employment Program 214 Youth Employed

This mentored employment program is intended to give youth their first job experience. Participants receive life skills and preemployment training and receive paid work experience. The Brush Clearance Program provides the youngest and unskilled youth ages 14-16 a first time job experience. On closely supervised teams, they spend six weeks removing overgrown brush on over 30 parcels of City-owned land, augmenting the City's Vegetation Management Program and reducing the risk of fire on the City's hillside. Youth who already possess some basic job skills are placed in jobs in the community such as the local hospitals, nonprofit organizations, libraries, schools, and public agencies.

Glendale Youth Employment Partnership - GYEP 62 Youth Employed

Youth that succeed in the Summer Brush Clearance Program, are eligible to participate in GYEP. In this program, supervised teams of youth ages 14 to 18 perform hillside brush clearance on private properties for a fee. Youth can also be hired to perform other general labor tasks. Also, GYEP youth have planted over 800 trees on public rights-of-way since 1998. Youth employees work after school, on weekends, and during the summer. They learn the importance of customer service and of meeting customer expectations.

Students Taking Action to Reach for the Stars – STARS
65 Youth Employed

Youth who already possess some basic job skills, but lack experience, are placed in a variety of worksites within the community. The STARS program is designed for youth who are able to work more independently. Participants learn to meet workplace expectations such as being on time, dressing appropriately, and following through on assignments. Youth also have an opportunity to earn school credit and receive an ROP certification within this program. After the completion of the STARS program, most youth are able to successfully secure and maintain employment.

Glendale Works 60 Youth Employed

The Glendale Works program serves Older Youth ages 18-21. Youth are placed primarily in private businesses to gain the skills and experience needed to climb the career ladder within a company. The program pays for the initial training hours as an incentive for the employer to hire the youth. Our overarching goal for each participant is to secure a permanent position within the organization.

Hospitality Training Program 51 Youth Served

Youth ages 17-24 who are interested in career ladder jobs within the hospitality industry receive training and employment to succeed in this service sector. Youth are placed in entry-level positions to gain fist hand work experience and concurrently partake in "30 Ways to Shine as a New Employee" training provided by Los Angeles Community College. Upon completion of the training program youth are hired at higher level positions within the field of hospitality.

Glendale's Resource for Employment and Training - GREAT

35 Youth Employed
In this program, youth with a proven work ethic and previous job experience are placed in career exploration jobs. Their wages are paid by the business that hires them.

Boy Scout Explorer Post # 604 64 Youth Served

The Post provides GYEP youth with leadership training and experience, as well as supervised educational and recreational activities.



Glendale Youth Alliance: 2007 - 2008 Awardees

Community Partnership Award: The Gas Company

The Gas Company has been a proud sponsor of the Glendale Youth Alliance (GYA) since 1998. At that time, we started sponsoring GYA graduating high school seniors with scholarships for college. To date we have provided over \$10,000 in scholarships to over 20 former GYA students. Also, over the years, The Gas Company has sponsored the annual GYA "Employees of Tomorrow" luncheon and many more programs and events hosted by GYA. Collectively, The Gas Company has contributed over \$20,000 to the betterment of the Clandola's worth City of Glendale's youth.





Employer of the Year Award: Glendale Water & Power

For almost one hundred years GWP has provided reliable water and electric services to Glendale customers. Within the last few years, GWP has expanded its services by pioneering, developing and offering its customers innovative water conservation and energy efficiency programs.

With a strong focus and need to market these programs, GWP through the years, has utilized the GYA youth. These talented youth-workers came ready to assist in mailing brochures, welcome packets to new customers and providing clerical support which has contributed to the success of our programs.

GWP is a community-owned utility that supports the community as well as the job development and training for our workforce future, our GYA youth.

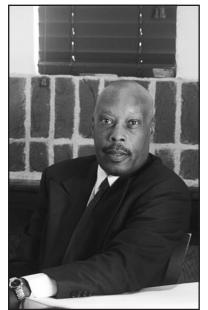
Corporate Partnership Award: Glendale KIA

In 2000, Mr. Onnik Mehrabian ventured to another segment of the automotive industry and became an owner of a Kia franchise, called Glendale Kia. Since then he has surpassed all expectation as a dealer principal. Glendale Kia is the number one volume retailer in its district since 2002 and finish in the top 20 Kia dealerships in the Western Region. In addition to the new cars, Glendale KIA also has about 300 pre-owned cars in inventory. Lots and lots of choices! Come by and test drive! We are conveniently located at 2242 San Fernando Road, Los Angeles, CA 90065 or call 323-222-8000 and our friendly Salespeople will surely love to help you in your car buying needs!





Friend of Youth Award: Leonard Collins



I was born in Detroit, Michigan. My family moved to Pasadena, California when I was II years old. I was fortunate enough to be raised in the Pasadena/Altadena area. By the time I was in my mid-thirties, I realized that the world was changing for our youth. They were facing challenges that Baby Boomers hadn't yet faced. Being a restaurant operator by profession, I was now exposed to youth of different ethnic and cultural backgrounds with very unique needs. As a result, I became a community activist and youth advocate. As the co-founder of The Greater Pasadena/Altadena Mentoring Council I have been privileged to serve youth of all ages. The Greater Pasadena/Altadena Mentoring Council is made up of over twenty community based organizations such as Big Brother of America, El Centro De Accion Social, Five Acres, Foothill Family Services, Urban League, NAACP, Kaiser Permanente and many more.

In addition to the above mentioned organizations, it's been my pleasure to be associated with the Glendale Youth Alliance. I feel blessed to be part of something so very special. Cities across the nation are in need of great organizations like the Glendale Youth Alliance. Being a member of the Executive Board for the past four years and currently serving as Chair, it truly touches my heart to experience the dedication, passion and pride that is felt from board members and staff as they help "Our Youth Achieve Success One Step at a Time!"

Thank you for joining us as we celebrate 15 years of excellence through the accomplishments of our youth.

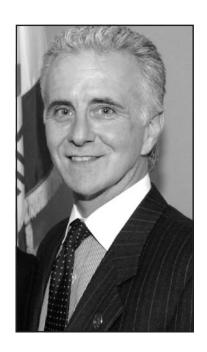
Friend of Youth Award: Assemblymember Paul Krekorian

Assemblymember Paul Krekorian was elected to the California State Legislature in 2006 to serve the communities of Burbank, Glendale, Los Feliz, North Hollywood, Silver Lake, Valley Glen, Van Nuys and Toluca Lake.

He is the Chair of the Select Committee on Preservation of California's Entertainment Industry, and has a wide range of other important assignments, including membership on the Assembly committees on Appropriations, Budget, Human Services, Judiciary, Rules, and Utilities & Commerce.

In his first year in Sacramento, Paul achieved remarkable legislative success, with the highest number of bills passed and signed by the Governor of any freshman member.

Paul received his law degree from UC Berkeley and a bachelor of Arts degree in political science from USC. He lives in Burbank with his wife Tamar, their sons Hrag (15) and Andrew (3), and their newborn daughter Lori.





LEGACY AWARD In Memory of Father Mark Jaufmann

Fr. Mark Jaufmann has had a different role in each of our lives, but one thing is clear—he was able to impact everyone he met. Whether we knew him as a priest, colleague, advisor or friend, he holds a special place in our hearts.

"With caring and compassion we will improve the health and quality of life of the people we serve."

This is the Mission Statement of Glendale Memorial Hospital and Health Center, and Fr. Mark lived this mission every day. He also strove to realize this mission throughout the hospital and in the community. Fr. Mark came to Glendale Memorial Hospital in 1998, where he served as Chaplain, and later became the Director of Mission Integration Services. While he tended to the spiritual needs of patients and did grief and drug and alcohol counseling, he also served as a liaison with Catholic Healthcare West, GMHHC's parent company, and chaired the committee that awarded grants to local community organizations. In addition, Fr. Mark established the Mission Council to help keep the hospital's mission at the forefront of their daily activities. He also gave special recognition each month to employees who did an outstanding job of honoring GMHHC's mission.

Father Mark Jaufmann, as director of Mission Integration, was very involved in Glendale Memorial Hospital's community outreach activities. His work with Catholic Health Care West, and our hospital administration enabled Glendale Youth Alliance to receive \$5000 in college scholarship funds in 2007, and other Glendale community non-profit organizations to receive grant money for community projects. These included Glendale Healthy Kids, Glendale Community Free Clinic, Habitat for Humanity, The Salvation Army of Glendale, Glendale YWCA, and Glendale Association for the Retarded.

Fr. Mark's life extended well beyond the walls of Glendale Memorial. Born in New York City, Fr. Mark earned his Bachelor's Degree in Political Science/Public Administration from Fordham University. He earned his first Master's Degree in Accounting from Pace University and a Juris Doctorate from New York Law School. In 1989, Fr. Mark's calling took him to St. John's seminary in Camarillo, where he studied philosophy and theology. There, he earned Master's Degrees in Divinity and Religious Studies.

In 1996, Fr. Mark was ordained a Catholic Priest, and he helped found the spiritual community of St. Andrew and St. Paul Apostolic Catholic Church in Glendale. In 2003, this parish was one of 13 founding members of the Ecumenical Catholic Communion. Involved in the community, Fr. Mark attended the Clinical Pastoral Education Program at St. Camillus Center for Pastoral Care. A member of the executive committee of the Glendale Religious Leaders Association, he was past-president and was serving as treasurer. He also was appointed by Bishop Peter Hickman to represent the Ecumenical Catholic Communion to the Southern California Ecumenical Council. An avid Dodger's fan, he was a member of the Lions and Eagles clubs. At the time of his passing, Fr. Mark was studying for a Doctorate in World Religions at Global University. His supervisors are recommending that he be awarded his Doctorate posthumously and that the Doctoral Program in World Religions be named after him.

Fr. Mark now lives in our memories as someone who was a spiritual leader, open and accepting of everyone, and striving to make the world a better place.





Our Luncheon's Honorable Master of Ceremonies:

Mr. Ardashes "Ardy" Kassakhian!

Glendale City Clerk Ardy Kassakhian was born in Boston, Massachusetts but grew up in Glendale, California.

Mr. Kassakhian has been a long time advocate for political activism amongst minorities in California, particularly amongst the youth. His passion for activism and advocacy dates back to his days as college student at UCLA where he was involved in many student campus activities and campaigns. Mr. Kassakhian continues to work with college students to raise political awareness and encourage civic responsibility.

He has worked in Public Relations for one of California's largest public relations firms and worked on several federal, state and local campaigns.



On April 5, 2005, Mr. Kassakhian was elected City Clerk in the City of Glendale, California. He became the youngest person elected to public office in Glendale: the first elected Clerk in 75 years in the city. Prior to running for office, Kassakhian served as the Government Relations and Executive Director of the Armenian National Committee of America-Western Region. The ANCA is a public advocacy organization raising awareness about Armenian American issues. While at the ANCA, he worked closely with members of the state legislature and members of the US Senate and Congress on passing such bills which promoted international trade, education about human rights and genocide and voter outreach.

Ardashes "Ardy" Kassakhian City Clerk City of Glendale 613 E. Broadway, RM 110, Glendale CA Office: (818) 548 - 2090

Thank You To Our Funders!

Funding to operate GYA Youth Employment Programs during 2007 - 2008 was provided by:

Glendale City Council
Glendale Water & Power
Glendale Fire Department
Public Works Department
United Way of Greater Los Angeles
The Verdugo Workforce Investment Board

Community Development Block Grant

County of Los Angeles - Community & Senior Services Youth Jobs Program



The Glendale Youth Alliance would like to thank the following 2007 - 2008 sponsors

- JEWEL LEVEL -

Glendale Water & Power



- PLATINUM LEVEL -

State Assemblymember Paul Krekorian Gregg Bussjaeger Memorial Foundation Disney



- GOLD LEVEL -

Soroptimist International of GLendale The Gas Company Public Works



- SILVER LEVEL -

sbe.com / Katsuya nextBlock.com Glendale Memorial Hospital

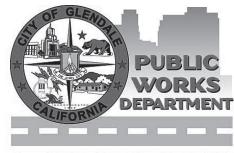




Thank You, Luncheon Sponsors!



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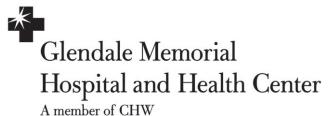


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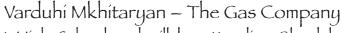
2008 Scholarship Recipients

The Glendale Youth Alliance would like to thank The Gas Company, Kaiser Permanente, Fiscal Credit Union, Glendale Community Foundation and The Glendale Latino Association for generously providing scholarships for the following youth.



Anait Akopchikyan - The Gas Company

Anaît graduated from Glendale High School this summer. She will be attending California State University, Northridge were she wants to obtain a Masters in Liberal Studies. Her lifelong dream is to teach and become a principle.



Varduhi graduated from Clark Magnet High School and will be attending Glendale Community College in the Fall. Ms. Mkhitaryan will be part of the Scholar's Program at GCC and hopes to transfer to California State University, Los Angeles where she will obtain a Bachelor's degree in Political Science. After completing her Bachelor's degree, she is planning to transfer to Loyola Marymount University and obtain her Law degree and fulfill her lifelong dream of becoming a corporate lawyer.





Aní Orujyan - Kaiser Permanente

Ani Graduated from Clark Magnet High School and will be attending Glendale Community College in the fall. Ani has been such an exceptional worker that after her hours were completed she was hired as an hourly City of Glendale employee. She wants a career in the medical field and is planning on transferring out to a university in 2010.

Araz Khodabakhshi ~ Fiscal Credit Union Araz graduated from Hoover High School, and she will be attending Glendale Community College this fall majoring in accounting. She has been working in our treasury department and getting valuable experience toward her chosen profession. She hopes to transfer to California State University, Northridge.





Arpi Shamirzeian – Glendale Community Foundation

Arpí Shamirzaeian graduated from Hoover High School and will be attending Glendale Community College in the fall. Arpi hopes to transfer to UCLA and pursue a career in the medical field.

Daisy Ruiz – Glendale Latino Association Daisy graduated from Glendale High School and is planning on attending Glendale Community College this fall. She wants to transfer to California State University, Los Angeles where she will pursue a degree in nursing.





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DISTRICT OFFICE 620 N. BRAND BLVD., STE 403 GLENDALE, CA 91203-1257 (818) 240-6330 FAX (818) 240-4632



CHAIR:

SELECT COMMITTEE ON THE PRESERVATION OF CALIFORNIA'S ENTERTAINMENT INDUSTRY

COMMITEE MEMBER:

RULES
APPROPRIATIONS
HUMAN SERVICES
JUDICIARY
UTILITIES & COMMERCE

August 20, 2008

Dear friends of the Glendale Youth Alliance:

I am pleased to welcome you to the 15th Annual Glendale Youth Alliance's Luncheon and Awards Ceremony. I know that this will be a joyous and memorable occasion.

The Glendale Youth Alliance has a long and successful track record of preparing local young men and women for productive careers. GYA's effectiveness has been proven by the many rewarding and values-oriented lives that it has helped shape. I am pleased that an organization like this, dedicated to helping young people, is actively thriving in my district and our community.

Congratulations on your vitally important goals and your extraordinary success in achieving them. I look forward to continuing to work closely with the Glendale Youth Alliance in serving the interests of our community's young people.

Very truly yours,

PAUL KREKORIAN

Assemblymember, 43rd District



Board of Supervisors County of Los Angeles

MICHAEL D. ANTONOVICH SUPERVISOR

August 20, 2008

Glendale Youth Alliance, Inc. 1255 South Central Avenue Glendale, California 91204

Dear Friends:

Welcome to the 15th Annual Glendale Youth Alliance's "Employees of Tomorrow" Luncheon and Awards Ceremony.

Los Angeles County appreciates the Glendale Youth Alliance's mission of preparing our youth with vital job seeking skills and employment preparedness training.

Congratulations also to tonight's honorees, the Gas Company, recipient of the Community Partnership Award; Glendale KIA, recipient of the Corporate Partnership; Glendale Water & Power, recipient of the Employer of the Year Award; the late Reverend Mark Jaufmann, recipient of the Legacy Award; the Honorable Paul Krekorian and Honorable Leonard Collins, recipient of the Friend of Youth Award; and Milton Myers, recipient of the Founder's Award.

Best wishes on your continued success.

MICHAEL D. ANTONOVICH

Supervisor



613 East Broadway, Suite 200 Glendale, California 91206-4391 Tel. 818 548-4844 Fax 818 547-6740 www.ci.glendale.ca.us

August 6, 2008

Greetings,

Welcome to the 15th Annual Glendale Youth Alliance "Employees of Tomorrow Luncheon." Congratulations to the youth employees for their accomplishments and hard work. I also wish to extend my gratitude to the sponsors and community partners for their involvement in this worthwhile program.

GYA's leadership in creating this partnership among government, education, business, and community to offer job training and provide employment opportunities for our youth, is highly commendable.

Best wishes for a very successful year.

Jøhn Drayman

Best Regards.

Mayor





PAUL KREKORIAN

ASSEMBLYMEMBER, 43RD DISTRICT



Congratulations to all my friends at the **Glendale Youth Alliance** on this very joyous 15th Annual Luncheon. Your work for our community's youth is invaluable and unparalleled and I am deeply honored to accept this year's "Friend of the Youth Award."

Paul Krehorian



ALCO AD

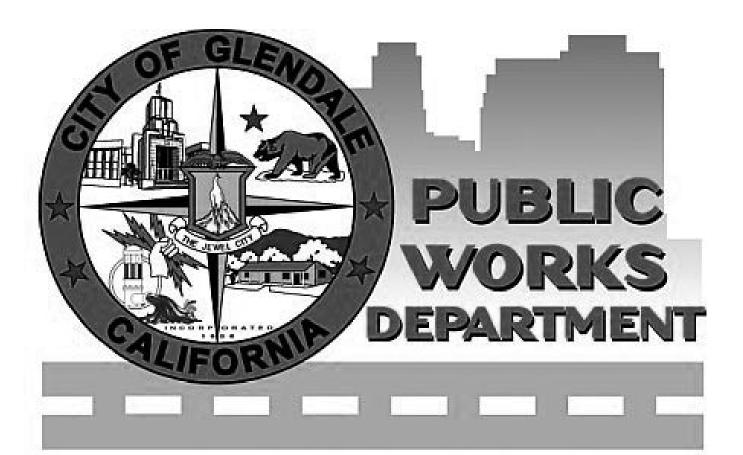


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Glendale Youth Alliance, Inc.



www.disneyoutreach.com



". . . Serving Our City With Pride"





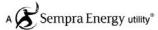


achievement

The Gas CompanySM is grateful to the *Glendale Youth Alliance (GYA)* for its commitment to making the world a better place. For more than 140 years, The Gas Company has been proud to partner with the communities we serve and support those who give back such positive energy to Southern California.

The Gas Company is honored to receive the 2008 Community Partnership Award. Congratulations to GYA for another excellent year.





Glad to be of service.®

www.socalgas.com



Glendale Youth Alliance, you give our youth a priceless lifetime gift and you make an incalculable contribution to our community.

Thank you! Our best wishes for your continued success.

Adel Luzuriaga, President

1171 Allen Ave., Suite 203, Glendale, CA 91201

tel: 818.956.8300

fax: 818.956.8388 e-mail: info@nextBlock.com

Soroptimist International of Glendale Congratulates this year's GYA Awardees and Scholarship Winners!



Best for Women

Soroptimist International of Glendale is a volunteer service organization for professional women, and is comprised of almost 100,000 members in 120 countries. Our primary mission is to improve the lives of women and girls. On a local level, Soroptimist International of Glendale, which was founded 62 years ago, provides financial support to about 20 service projects each year, including The Glendale Youth Alliance.

www.soroptimistglendale.org



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Jon V. Maeda

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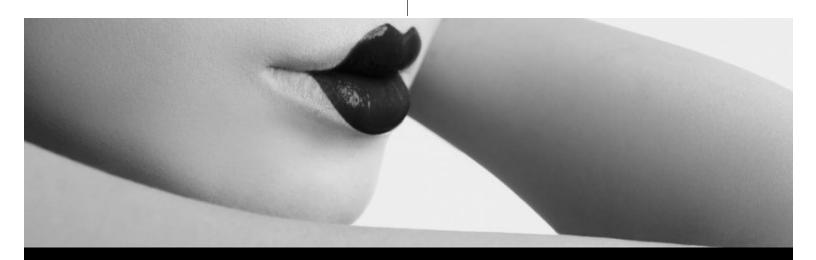
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PROUDLY SUPPORTS THE GLENDALE YOUTH ALLIANCE and congratulations to all of today's award winners!



"We Want to be a Place Where You Want to do Business, Not Have to do Business."

-Steve Bussjaeger Owner



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The GYA

&

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Glendale Memorial
Hospital and Health Center

At Central and Los Feliz glendalememorial.com

On behalf of our Community Board, Medical Staff, Foundation, Employees and Volunteers, Glendale Memorial is proud to support the Glendale Youth Alliance and all of the employees of tomorrow.

Congratulations to all of the winners!

Thank you for making a difference!

We truly appreciate all of your hard work commitment to the community.

Best wishes on your success as you continue to pursue your dreams!







Group Orientation



KATSUXA by SHARCK







SOROPTIMIST

Best for Women



cess



PAUL KREKORIAN

ASSEMBLYMEMBER 43RD DISTRICT



The Gas Compan

A Sempra Energy utility®

Glendale Memorial
Hospital and Health Center

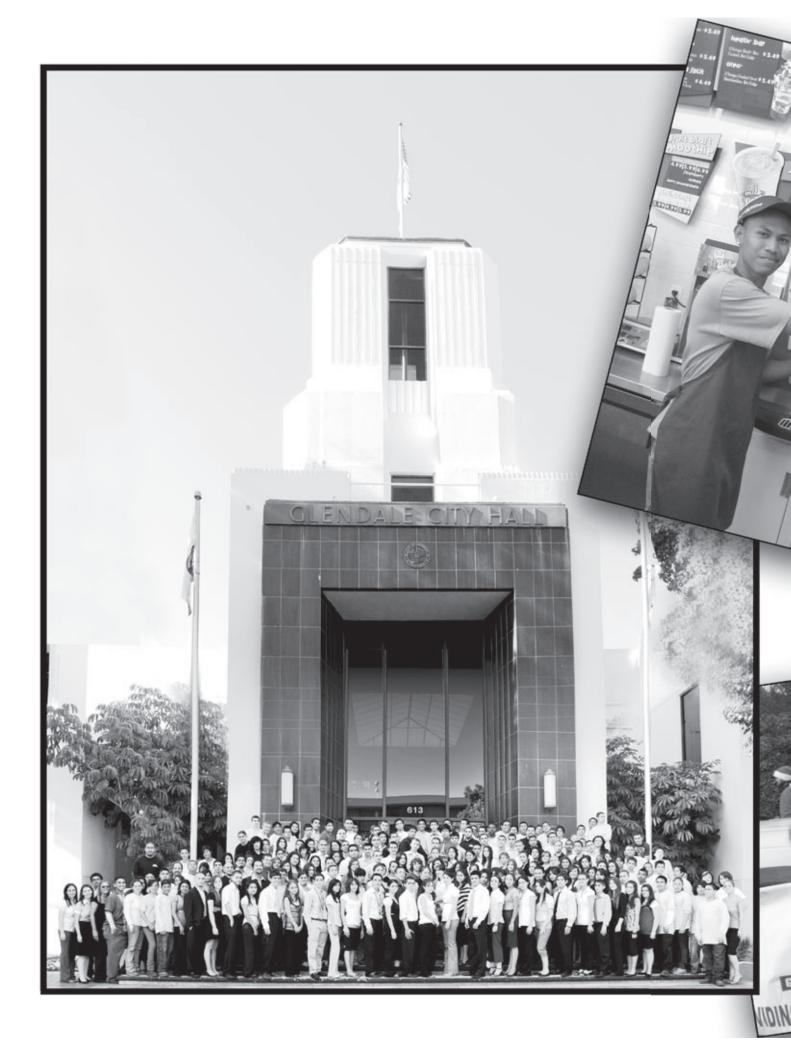


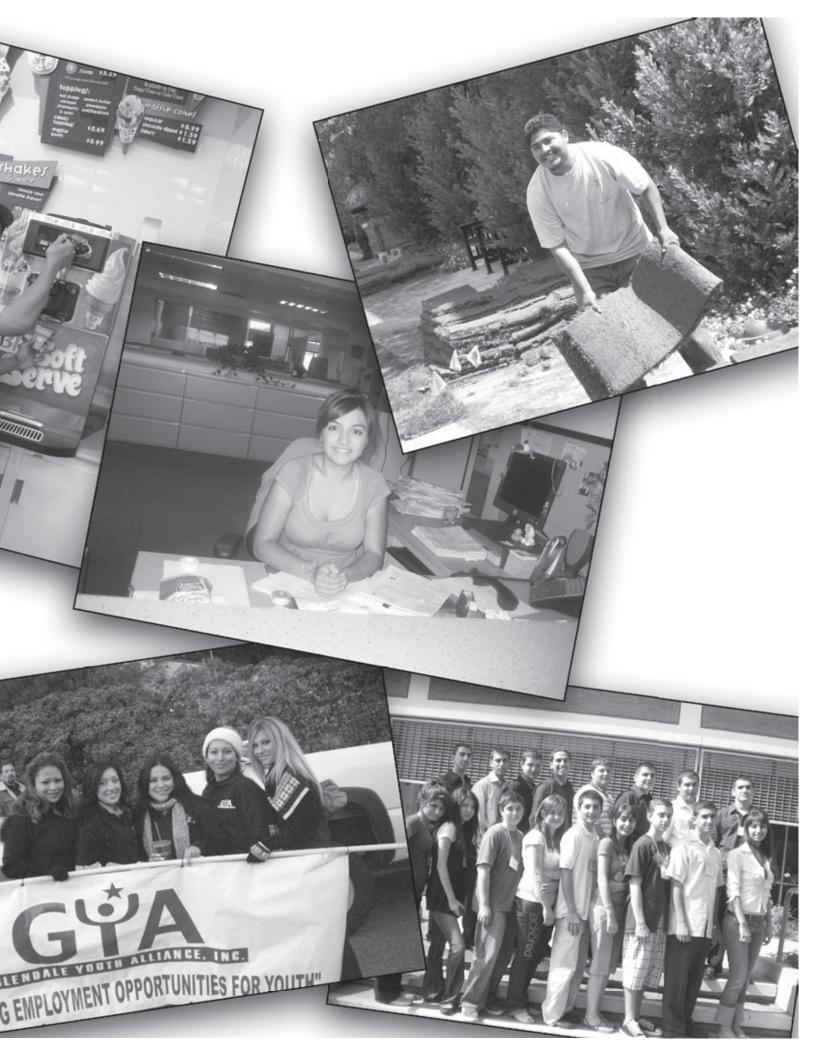
Start Working!











Thank You GYEP Customers!

In the Glendale Youth Employment Partnership (GYEP,) supervised teams of youth ages 14 to 18 perform hillside brush clearance on private properties for a fee. Youth are also hired to perform other general labor tasks. Thanks to the following customers, GYEP was able to employ 45 youth this year. July 1, 2007 through June 30, 2008

Ackerman, Garry Apodaco, Sheri Atkinfon, Marianne Barnes, Ríck Barrios, Aria Batchelor, Ken Beers, Yasmin Bornhoeft, Bob Cain, Marie Caruso Affiliated Chamy, Van Cole, Katherine Cox, Bonníe Crotty Craig Cunning, Joan Dabbaghian, Ardemis DeAngelo, Ellen Decker, Norman E. Degloria, Gilbert Del Castillo, Carmen Del Rey, Pearl Demetroules, Olga Donahoe, Matthew Dr. Phillips Dzhaneryan, Eliza Evans, Larry Farcua, George Frenkel, Baruch Gomez, Mayra

Good, Joyce Grandview Cemetery Grant, Lorrí Grasse, Ada Green, Rosemary Gregory, Bridget Gribbell, Sylvia Hadjamanukian, Rita Hafeovfeld, Mel Hardstein, Steven Hedge, Janet Hostetor, Bruce Hovland, Joanna Hunter, Alan Janna JL Foulon Kausler, Mark Kelty, Nena Kepler, Sandi Koechouskí, Ríta Kulby, Risa Landis, Anita Lawrence, Rosemary Learning Academy Lee, Williams J. Legal-Reaves, Mona Líu, Paul Lovejoy, Betty

Mardiross, Medick McCullough, George McCullough, Joanne McCollaugh, Lorelei Mcghie, Roland Mecka, Ralph Menzel, Don Metz, Margeret Miller, Barbara Mr. Philip Steward Murga, Laura Murga, nelson Nícol, Melody Okeese, melissa Olmos, Marío Papagno, Bill Passman, Ericka Payne, Burt Quintero, Frank Quist, Jerry Reen, Carol Rubio, Ann Sadanaga, Alfred Saldana, Mirtha Schellaenbach, John Scott, Ron Spínosa, Kathy Stapleton, Tom Sunzeri, Adeline

Tedsord, Julie Troller Mayer Associates, Inc. Turna, Lana Vega, Janet Velasquez, Blanca Warren, Bill Watson, Sarah White Marie Wizer, Cheryl Yetter, Barbara CITY OF GLENDALE Community Development & Housing Development Services Facility Services Glendale Fire Department Glendale Police Department Glendale Water & Power Human Resources Information Services Integrated Waste Management Glendale Public Library Management Services Neighborhood Services Parks & Recreations Public Works Rísk Management Senior Care Management

Glendale Works & Hospitality Training - Worksites

Burbank Mariott Eladio Giron

Build A Bear Workshop Neil Ottesen

> Hilton Glendale Mariaelena

> > Star Café

Oakmont Country Club Carríe Petersen

Luzuriaga, Adel

City of Glendale Sona Markarian

Dow Insurance Eli Sakayan Minas Voskanyan CPA Minas Voskanyan

> Pacific Wire Chuck Swick

Baskin Robins Sharis Amirian TJ Max María Soríano

Verdugo Job Center

Scarlet Tea Room Karen Mikaelion

Verdugo Job Ctr.

A & K Labels ~ Annie

Thank You GREAT Employers!

In the GREAT (Glendale's Resource for Employment & Training) youth with a proven work eithick and previous job experience are placed in career exploration jobs. Their wages are paid by the business that hires them. Thank you to the City of Glendale Departments who have hired from our GREAT program.

Community Development & Housing
Department
Development Services
Finance
Glendale Police Department
Information Services
Integrated Waste Managemen
Maintenance Services

Management Services Rosie Camp Parks & Recreation Public Works / Enviormental Public Works / Street Maintenance Water & Power Administration Water & Power Customer Service Water & Power Marketing Verdugo Job Center

It takes the efforts of many people to make the Youth employment Programs successful. GYA would like to thank the following staff from the City of Glendale for their partnership and assistance.

Glendale Civic Auditorium

Daniel Rodriguez Ross Phares

Finance Shu-Jun Li Michelle Nguyen Lizabeth Jue Tania Fong Rebecca Torres

Fire Department

Chief Harold Scoggins Doug Nickles Captain Fish

Glendale Water & Power Public Service Administration

Al Ramírez Marc Ingle Kevin Todd Bob Symons

Community Development & Housing Department

Madalyn Blake
Jess Duran
Judith Sernas
Hoa Nelson
Don Nakamoto
Sam Engel
PeterZovak
Lis McMurray
Armineh Hoonanian-Dilanian
Martha Munguia
Marilyn Moreno
Mayra Galicia
Norma Jimenez
Larby Ablouh

Joe Manez

Carol Reen

Parks, Recreation &

Community Services
Gary Marello
Chris Peplow
Lew McGlothin
William McKinley

Personnel Department

Stephen Nersesyan Employee Health Services Safety Section Workers Compensation

Police Department

Chief Randy G. Adams Sgt. Tom Lorenz Lt. Gary Montecuollo William Shaughnessy

Public Works

Jake Amar Bryan Torres Ríck Beltran



Thank You STARS Employers!

In the STARS program, youth are placed in jobs in the community, such as local hopitals, nonprofit organizations, libraries, schools, public agencies, and businesses. GYA would like to thank the following supervisors for their commitment to providing jobs and training to our youth participants this year.

Armenian American Chamber of Commerece Carmen

State Assebmlymember Paul Krekorian Anita Avakian

> Bliss Unlimited Jose Quintanar

Catholic Charities Lora Young/Seta Kupelian

City Clerks Office Ardashes Kassakhian

City of Glendale Parks Maple Park Kenneth Khan

City of Glendale Parks Pacific Community Center Onnig Bulanikian

> City of Glendale Building & Safety Ileana Capra

City of Glendale/Finance Mary Tchagaspanian

> City of Glendale GWP Yard Admin. Donna Hernandez

City of Glendale Information Services Allen Oganesyan

City of Glendale/Integrated Waste Brian Austin/Lina Gougassian

> City of Glendale/Treasurer Guía Murray

> > YMCA of Glendale Arnella Putzel

City of Glendale/Planning Carmen Lukassia

Glendale/Water and Power Atineh Haroutunian

Glendale/Water and Power Raja Takidin

> DPSS Mary Zarkaryan

EDD Karine Manukyan

Engineering Wyatt Jackson

Engineering Dept. / Public Works Lina Gaugasian

Engineering Dept. / Public Works Alberto Supan

> Físcal Credit Union Paula Currens

Glendale Adventist Medical Center Liz Mirzaian

Glendale City Employer's Association Myrna Kelley

Glendale Fire Department Tanya Gregorian

Glendale High School Mary Ann Fitzgerald

Glendale Police Department Lusine Akopian

Glendale Pre-School & Kindergarden Irene Zukas Glendale Public Library Theresa Robinett

Glendale Public Library Myrna Kelley

Glendale Public Library Connection Hala Shonouda

Glendale Unified School District Irene Lopez

Glendale Unified School District Venong Phan

Holy Family High School Diana Fowler

Hoover High School Joseph Marron

New Horizons Family Ctr. Gigi Plasencia

Pacific Community
Department
Mindy Liberman

Salvation Army Jeff Avants

Share Ourselves Thrift Store Diana Elias

> Verdugo Job Center Karine Grigoryan

Worker's Compensation Administrator Cheryl Scott

> YMCA of Glendale Zulema Argota

The following youth have been employed during the 2007 - 2008 program year.

Glendale Youth Employment Partnership ~ GYEP

Víctor Aguayo Hílues Alarcon Jaíme Lopez Armen Bagdasarov Reímundo Castandeda

Eric Luna Carmíllo Mendez Chrístopher Píco Sergío Corral Marcos Cuateco Jose Saavedra-Ruíz Alí Rasheed Serenela Suarez Carolyn Toledo Antonío Lomardo Díana Ponce

Glendale Resources for Employment & Training - GREAT

Lína Aghajaní Doris Alvarado Varseník Avetisian Fred Azadian Suzan Babakhan Sona Baghdasaryan Katryna Bautista Adrian Belle Andrew Borrow Harlon Caldwell Salvador Castillo Jean Duenas Wendy Flores Cristal García Carlos Geha Tamar Hadjimanoukían Omar Lopez Eder Lopez

Oscar Maldonado Hugo Montoya Gína Nalbandían Noe Perez Agatha Píumettí Kímberly Ponce Larry Reconco Míke Reyes Tony Ríco

Daísy Ruíz Brían Santa Cruz America Torres Nícolas Torres Lísa Torres Willíam Vasquez Hevan Walton Tím Watson Maurice Woodson

Summer Youth Employment Program - Brush Clearance

Victor Aguayao
Norbert Aivazian
Chris Andasol
Rayan Babakhani
Boris Bagdasarov
Christopher Bayona
Calvin Blinkenberg
Tonika Campbell
Edgar Cervantes
Andrew Critikis
Alex Davidian
Ivan Hernandez

Wilma De La Rosa
Ashley De Leon
Ebony Díaz
Gríkor Dzhansuzyan
Deborah Espana
Davíd Falcon
Regáís Fuentes
Ríchie Galvez
Kevín García
Nazilya Gasanova
Crístal Gil Padilla

Edgard Kagramanyan Raymond Karchakian Vigen Karchyan Charlie MENA Andreas Mendez Ernest Mousesian Gor Oganes Anthony Ramirez Medina Ramiro Daniel Rodriguez Daniel Rosa Elena Ruíz
Jesse Sanchez
Destiny Saucedo
Louis Sessarego
Jessica Vasquez
Brian Villalta
Joaquin Villanada
Artin Voskanyan
Kenneth Warta
Oscar Zendejas
Hovanes Davtyan
Cindy De La Rosa

United Way Hospitality Training Program

Sevag Baghoomían Argisht Barsegyan Isídro Deníz Davíd A. Domínguez Wendy Flores Gonzalez Carlo Ghazarían Arlet Harutnían Nínel Khosravían Mark A. Llacuna Carlos Manzo Medvín Moreno Jan Najarían Sarkís Oglukyan Orojían Meghedí Yesenía Pantoja Merrí Pambukyan

Tadeh Saghari Arpineh Sardarian Arpi Shamirzaeian Alejandro Tellez Nancy P. Torres Nune Vahanyan Reyna Velásquez Elena Veselinove



The "Glendale Works" Program

Meri Abrahamyan Gladys R. Advinucula Mikayel Aghamalyan Llit Akopyan Sioneh Allahverdi Arsineh Amirkhanian Christine Andreasian Ani Andriasyan Vahagn Arakelyan Zaruhi Arakelyan Sharmagh Aslanian Garegin Baghdsaryan Vartan Bagramían Alenoosh Baghoomían Arshak Bareghamyan Hakop Barutyan

Elda Calderon Hermineh Davidian Robert DeFrance Ari Der-Ohanessian Henrik Dershakian Karapet Emishyan Eduardo Estrada Juan Fuentes Edgar Galstanyan Haibert Gharapatian Gevik Ghazarian Ana Gonzalez Raísa Gonzalez Kristine Hakobyan Lilit Hakobyan Lalageh Hambarchian

Nazlí Hartootunían~ Khoygan Lilit Hayrapetyan Merí Hovsepyan Zauri Hunanyan Ariga Khachekian Jennifer Lugo Vena Markarian Arpa Matevosyan Romen Mehrabi Sara Michon Anna mírimanova Romela Nazaryan Armond Noshadeyan Christian Obregón Talin Ourmenkharaghani

Meri Pamukyan Manuel Perera William Posada Martír Lorena Rodríguez Lorena Rubalcaba Alisa Tagvoryan Haykuhi Tarverdyan Nicole Tavarez Edmond Torosyan Lusine Tumanyan Marlene Vallecilto Nareg Zahrabi-Masihi Hector Zamarrita Menoa Zohrabían-Sorooshkani Jilbert Zolfaghari

Students Taking Action to Reach for the Stars - STARS

Anasheh Abnnosían Aroutí Agoupí Anait Akopchikyan Lilit Akopian Vache Amirkhanyan Hovanes Astajyan Edgar Avakian Ahahit Avetisyan Taik Barfian Orbel Barseghian Armond Bazikian Robert Berberian Heros Bijan Darbroudi Yessenía Cordero Hermineh Davidian Cynthia Dersaroian

Tanya Duenas Menova Enjili David Ghazaryan Akuí Gozanyan Anna Grigoryan Lalageh Hambarchian Lilia Hartonia Aaron Housep Merí Hovsepyan Edwin Isagholian Nataly Isaias Tavet Jarkassian Samvel Jayatyan Shahe Kaimatlian Hasmík Karapetyan Harout Keshishian

Armen Khachatourian Tatevik Khachaturyan Naira Keshishyan Mariam Khachikyan Araz Khodabakhshi Mark Llacuan Ani Martirosyan Jorjia Marutyan Robert Nazaryan Christian Nolasco Pamela Noshadeyan Meghdi Orjian Aní Orujyan Anush Petrosyan Mari Pamubukyan Jose Rodríguez

Sarmen Sahakians Tadeh Sagnari Jenniter Ruiz Aharon Sargsyan Arsine Sargsyan Arsine Sargsyan Arpi Shamirzeian Sose Simonyan Araik Sinanyan Jessica Sose Vasquez Merian Tadrous Khalil Narvík Tahmasían Liya Tarverdi Maríana Tatarean Nancy Torres Luís Vallercillo





Summer Youth Employment Program - STARS

Anasheh Abnosian Gohar Abovyan Jeremy Acosta Melania Aghajanian Aroutí Agoipí Anarosa Aguirre Edden Aivazi Anait Akopchikyan Movses Arthur Akopían Andre Akopyan Meline Ambartsumyan Vigen Amirkhanyan Shant Anjelian Ruben Arakelyan Edmond Asatryan Aram Asatryan Jacqueline Aslanyan Avak Astajyan Anush Avdalyan Edita Avdalyan Jacob Ayala Nareg Babaians Tamera Babayan Taik Barafian Orbel Barseghian Arshen Bazikian Anna Buniatyan Jesse Castro Chellie Anne Joyce Codilla Yessenia Cordero Daisy Cortez Narek Danielyan Davit Davtyan Ana De Leon Elinar Deghbaeshyan Erik Deravanesian Cristine Dzhabrayan Jirayr Ebdalian Alik Ekmekchyan Menoua Enjili Sevak Esagholian Natalie Fezeli Moghadam

Edgar Gabrielyan Hilda Gabriyelyan Adrian Garciga Albert Gasparyan Varuzhan Gasparyan Vartan Gezukarayan Tigran Gilavyan Mariah Gonzalez Christina Grigorian Sateník Gutalazyan Edgar Hakobyan Mesrop Hakobyan Ariga Hartonia Davit Harutyunyan David Haytayan Nataly Isaías Violeta Ismalian Natalie Jimenez Clarence Johnson Aline Kaimatlian Hasmik Karapetyan Yourik Kazarian Hermine Keshsishyan Anita Khachikyan Araz Khodabakhshi Avetis Koburyan Angela Lam Angel Mack Lida Margaryan Sevada Markalian Vahe Martikian Amada Martinez Araz Matevosyan Narek Megerdich Vanand Megerdich Anet Mirozian Hayk Mirzoyan Ani Mkhitaryan Varduhi Mkhitaryan Anahit Mkrtchyan Tsovinar Mkrtchyan Azat Mnatsakanyan Armen Movsisyan

Gegham Mughnetsyan

Rafik Mughnetsyan Anahit Malbandyan Sasoun Ochiyan Gohar Oganesyan Tigran Oganesyan Alexis Osborn Karen Ovsepyan Hasmik Pambukyan Koryun Petrosyan Taguhi Petrosyan Arakisa Poghosyan Elena Rubino Jennifer Ruiz Elin Sadhegian Sahak Sahakyan Arpine Sargsyan Robert Sargsyan Greta Sargsyan Leana Sarukian Meline Shahdaryan Arpine Shirvanyan Rafayel Simonyan Araik Simonyan Cinthia Sosa Merian Tadrous Khalil Patris "Pato" Tahmasyan Adrine Tahmasyan Katrine Tahmazyan Edmond Taroian Liya Tarverdi Katayoun Tehraní Liga Ter-Hakobyan Roberto Torres Siranush Trdatyan Aris Tunyan Luís Vallecillo Marina Veskanian Anita Voskanyan Gregory Yagubyan Diana Yegiyan Selin Zadoorian Haykanush Zargaryan Arthour Zaroukí



Dear Guests,

On behalf of the Glendale Youth Alliance I would like to express my sincere gratitude to all the sponsors, scholarship donors and our honored guests.

We are privileged to have a supportive community and leaders such as the Glendale City Council, State Assemblymember: Paul Krekorian, City Clerk: Ardashes Kassakhian, Police Chief Randy G. Adams, Fire Chief Harold Scoggins, GYA Chair Leonard Collins, Board Members, City Departments and staff who believe in the future of our youth and continually enrich our community. It is your investment and partnership that has allowed GYA to touch the lives of hundreds of local youth served annually through our programs.

During the 2007-08 program year, GYA operated six youth employment programs and served over 450 local youth. Our participants worked at local businesses, hospitals, community organizations, government offices and private properties. In the past year, 15 youth were hired by various departments within the City of Glendale and many others acquired permanent positions in over 100 businesses throughout the Glendale Community. Furthermore, hundreds of private property owners hired youth for brush clearance, general labor and moving jobs.

The Glendale Unified School District is an instrumental partner in successfully recruiting younger participants for our programs and an essential component in developing the future workforce of our community. We would not be able to provide the valuable training to the youth without the partnership of the following organizations: GUSD, Los Angeles Community College, Ark Family Center and the City of Glendale Commission on Status of Women.

Over 200 youth completed the GYA summer training program. Thirty youth completed training and received accredited certification from Regional Occupational Program (ROP) and 45 youth completed Los Angeles Community College (LACC) Workforce Academy and received accredited certificates. In addition, 30 youth from the Summer Youth Employment Training Program participated in "Create Freedom & Awareness" Youth Seminar provided by Ark Family Center and 20 Summer Youth participated in Rosie Goes to Wall Street training camp provided by the Commission On Status of Women.

GYA would like to acknowledge the Hollywood WorkSource for providing our youth with supportive services such as gas cards, bus passes, grocery cards and gift cards for purchasing work attire. These services would not have been possible if not for our partners working together to leverage funds.

One of the highlights of the 2007-08 program year was our first annual evening fundraiser, a "Roast" in honor of Police Chief Randy G. Adams held on February 28, 2008 at the beautiful Brandview Collection. The event was a huge success with over 200 guests, silent auction and an evening filled with laughter.

Our success is fueled by the partnership between government, education and the community. The mutual efforts in serving the youth has resulted in "Our Youth Achieving Success, One step at a time".

Thank you for being part of the 15th annual "Employees of Tomorrow" luncheon & award ceremony. We look forward to working with you in the future.

Sincerely,

Karine Grigoryan
Program Supervisor

ABíg THANK YOU!

to the hard working staff of

The Glendale Youth Alliance



Staff Members:

Ida Babayan, Aylin Isayan, Marine Kombajyan, Paulina Bermudez, Karine Grigoryan, Tina Osborn, Dora Albanez, Almast Shognuts, Daniel Gamboa, Enrique Morales, Alfred Garciga.

Team Leaders and Staff Not Pictured:

Arno Avakian, Sergio Corral, Maria De Nambo, Eliza Dzhaneryan, Vartan Garnikyan, Erick Holguin, Bronz Hollowway, Eric Melendez, Randel Mendoza, Ryan Pasilong, Monique Villapada.

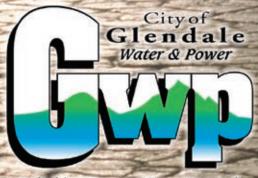
Elala.

It's Time To Save Water!

Our Goal Is Unly 20 Gallons Per Day

See How Easy It Is To Save Water

Check out the water saving tips on our website www.GlendaleWaterAndPower.com



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